



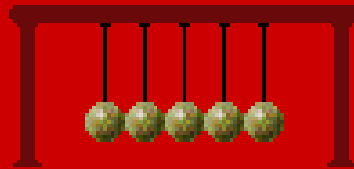
EQUAL OPPORTUNITY JEOPARDY!

(Click for final jeopardy)



Responsibilities	Equal Opportunity Program	Training	EO Reports	EO Survey
\$100	\$100	\$100	\$100	\$100
\$200	\$200	\$200	\$200	\$200
\$300	\$300	\$300	\$300	\$300
\$400	\$400	\$400	\$400	\$400
\$500	\$500	\$500	\$500	\$500

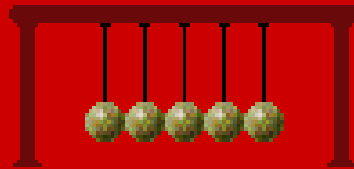
***EORs shall provide
to all unit personnel.***



***What is EO
training?***



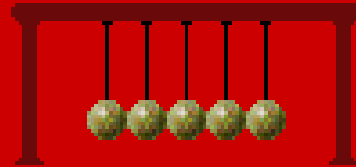
***The amount of time an
EOR should be assigned.***



***What is a minimum
of one year?***



***The criteria a
Commander utilizes to
assign an EOR.***

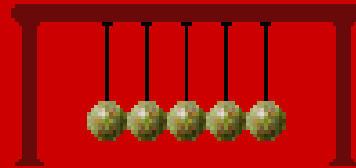


What is:

- ***Designated in writing***
- ***Must be a Officer or SNCO***
- ***Does not create a conflict of interest***



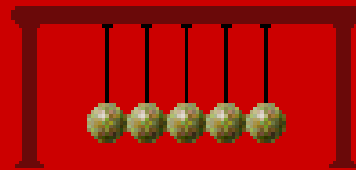
***An EOR should not
conduct this for a
command.***



What are investigations?



***Areas EORs can assist the
commanders in the EO
program.***



What are:

- ***Establishing complaint procedures***
- ***Reviewing complaints***
- ***Assessing the command climate***
- ***Identifying and conducting EO training?***



**The Marine Corps EO policy
is to provide equality of
 and the
for all Marines to achieve
their full potential**



***What are
treatment &
opportunity?***



***A Commander must
publish this for their
commands***



***What is a command
policy
statement on EO?***



What is multicultural?



***Avenues used to file
formal complaints.***



What are:

- ✓ ***Request Mast***
- ✓ ***Article 138 UCMJ***
- ✓ ***Article 1150 US Navy***
- ✓ ***Communications with
Inspectors
General
Individual Communications
with
Congress***



The number of hours / days a commander has to initiate an investigation into a formal EO complaint.



***What are:
72 Hours or 3 working
days***



***The three leadership
principles that EO is based
upon***



What are:

***1. Know your Marines and
look out***

for their welfare.

2. Set the example.

***3. Train your Marines as a
team.***



***The best method to
conduct EO training.***



What are small group discussions?



***The methods to correct
behavior within the IRS.***



What are:

- ***Direct Approach***
- ***Informal Third Party***
- ***Training Information Resources***



***The English translation is
“This for That”.***



What is Quid Pro Quo?



The elements of sexual harassment.



Daily Double

What are:

- ✓ ***Must be Unwelcome***
- ✓ ***Must be Sexual in Nature***
- ✓ ***Occur in or impact on the
work
environment***



***This annual report is due
on
15 Nov to CMC (MPE).***



What is the Annual EO Data Summary Report?



***This report is provided to
assists commanders in
managing their
EO program.***



What is the Command Military Personnel Race / Ethnic Statistics Report?



***A racial incident report
involving over \$1000.00 of
damage.***



What is a Significant Incident Report?



***The submission of the Dash
Report is the responsibility
of***



***Who is the Commander
of the complainant?***



***The three types of
Discrimination and Sexual
Harassment Reports (DASH).***



What are:

- ❖ ***Initial***
- ❖ ***Continuation***
- ❖ ***Final.***



***This survey is required by
Commanders within days
of assumption of command.***



What is 90 days?



***This climate survey is issued
and analyzed by DEOMI in
Florida.***



What is Defense Equal Opportunity Climate Survey (DEOCS)



***The specific objectives
of the Equal Opportunity
Program.***



What are:

- ***To build & maintain a cohesive combat ready corps of Marines who are focused and determined to accomplish their mission.***
- ***Promote teamwork and cohesion through the elimination of prejudice and harassment.***
- ***To ensure equal opportunity exists for all Marines.***



Discrimination is the illegal treatment of a person or group based on.



Daily Double

What are:

- ☐ ***Age***
- ☐ ***Color***
- ☐ ***Gender***
- ☐ ***Race***
- ☐ ***Religion***
- ☐ ***National Origin***



***The motto on the Great Seal of
the United States in Latin &
English.***



What is:

“E Pluribus Unum”
“Out of Many, One”



Final Jeopardy

What \$ Sexu
Marine Corps Order
Harassment Order
1000.9